

**West Virginia University College of Law  
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 105</b>							
<b>Gender Reported:</b>							
Women	51	49.0	42	52,400	62,000	70,000	66,291
Men	52	50.0	24	57,239	72,500	82,500	71,189
Non-binary or Chose to Self-identify	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	10	9.6	6	64,000	83,500	100,000	87,167
White/Caucasian	94	90.4	60	54,500	64,000	75,000	66,163
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	5	4.8	.	.	.	.	.
Men of Color	5	4.8	.	.	.	.	.
White/Caucasian Women	46	44.2	39	50,100	60,000	65,000	64,006
White/Caucasian Men	47	45.2	21	59,300	70,000	80,000	70,168
White/Caucasian Non-binary or Chose to Self-identify	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	70	69.3	60	54,500	64,000	80,000	68,876
JD Advantage	8	7.9	5	55,057	55,177	65,000	59,047
Other Professional	5	5.0	.	.	.	.	.
Non-professional	3	3.0	.	.	.	.	.
Enrolled in Graduate Studies	4	4.0	.	.	.	.	.
Start date after March 15, 2021	3	3.0	.	.	.	.	.
Not Employed-Seeking	7	6.9	.	.	.	.	.
Not Employed-Not Seeking	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>101</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**West Virginia University College of Law  
Class of 2020 Summary Report - Page 2**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	4	4.0	.	.	.	.	.
Employed	86	85.1	66	55,000	64,000	80,000	68,072
<b>Subtotal</b>	<b>90</b>	<b>89.1</b>					
<b>Employment by Sector:</b>							
Private Sector	54	62.8	40	60,000	72,500	83,000	75,088
Public Sector	32	37.2	26	50,000	57,089	64,000	57,280
<b>Subtotal</b>	<b>86</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	70	81.4	60	54,500	64,000	80,000	68,876
JD Advantage: Full-time	7	8.1	5	55,057	55,177	65,000	59,047
JD Advantage: Part-time	1	1.2	.	.	.	.	.
Other Professional: Full-time	3	3.5	.	.	.	.	.
Other Professional: Part-time	2	2.3	.	.	.	.	.
Non-professional: Full-time	1	1.2	.	.	.	.	.
Non-professional: Part-time	2	2.3	.	.	.	.	.
<b>Subtotal</b>	<b>86</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	3.5	.	.	.	.	.
Business	7	8.1	.	.	.	.	.
Judicial Clerk	13	15.1	11	59,000	64,000	64,000	60,785
Private Practice	47	54.7	38	60,000	72,500	84,000	75,224
Government	5	5.8	.	.	.	.	.
Public Interest	11	12.8	11	50,000	50,000	54,000	52,945
<b>Subtotal</b>	<b>86</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**West Virginia University College of Law  
Class of 2020 Summary Report - Page 3**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	2	66.7	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	1	14.3	.	.	.	.	.
Other Professional	3	42.9	.	.	.	.	.
Non-professional	3	42.9	.	.	.	.	.
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	43	91.5	37	60,000	75,000	84,000	75,500
JD Advantage	4	8.5	.	.	.	.	.
<b>Subtotal</b>	<b>47</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	4	80.0	.	.	.	.	.
JD Advantage	1	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	7	53.8	6	64,000	64,000	64,001	65,339
State	5	38.5	5	50,100	59,000	59,208	55,322
Local	1	7.7	.	.	.	.	.
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**West Virginia University College of Law  
Class of 2020 Summary Report - Page 4**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	9	81.8	9	50,000	50,000	52,400	51,378
JD Advantage	2	18.2	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	20	42.6	15	55,000	60,000	75,000	62,667
11-25	6	12.8	6	55,000	67,500	87,000	71,167
26-50	5	10.6	5	55,000	65,000	70,000	63,000
51-100	2	4.3	.	.	.	.	.
101-250	5	10.6	5	82,000	82,000	84,000	100,600
251-500	4	8.5	.	.	.	.	.
501+	1	2.1	.	.	.	.	.
Unknown Size	1	2.1	.	.	.	.	.
Solo practitioner	3	6.4	.	.	.	.	.
<b>Subtotal</b>	<b>47</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	42	89.4	37	60,000	75,000	84,000	75,500
Staff Attorney	1	2.1	.	.	.	.	.
Paralegal	4	8.5	.	.	.	.	.
<b>Subtotal</b>	<b>47</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**West Virginia University College of Law  
Class of 2020 Summary Report - Page 5**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	2	2.3	.	.	.	.	.
E North Central	2	2.3	.	.	.	.	.
W North Central	1	1.2	.	.	.	.	.
South Atlantic	75	87.2	57	55,000	64,000	80,000	68,133
E South Central	1	1.2	.	.	.	.	.
W South Central	1	1.2	.	.	.	.	.
Mountain	3	3.5	.	.	.	.	.
Pacific	1	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>86</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	62	72.1	49	54,000	64,000	75,000	66,072
Out of State	24	27.9	17	55,000	60,000	80,000	73,839
<b>Subtotal</b>	<b>86</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	15	.	.	.	.	.	.
<b>Total #</b>	<b>15</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**West Virginia University College of Law  
Class of 2020 Summary Report - Page 6**

	Number Reported	% of Reported
<b>Source of Job:</b>		
OCI	21	25.0
Internship/externship experience	4	4.8
Job fair/consortia	2	2.4
Job posting in CSO	6	7.1
Job posted online or in print	12	14.3
Clerkship application process or OSCAR	1	1.2
Returned to or continued with pre-law school employer	3	3.6
Referral	14	16.7
Started own practice or business	4	4.8
Self-initiated contact/networking	11	13.1
Other	6	7.1
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	42	52.5
After graduation	38	47.5
<b>Subtotal</b>	<b>80</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	4	5.7
Not seeking a different job	66	94.3
<b>Subtotal</b>	<b>70</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

**West Virginia University College of Law  
Class of 2020 Summary Report - Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	2	1
Business	4	3
Judicial Clerk	13	.
Private Practice	47	.
Government	5	.
Public Interest	11	.
<b>Total Reported</b>	<b>82</b>	<b>4</b>
<b>Total Number of Jobs Reported as Funded by Law School:</b>		
	2	.
<b>Total Reported</b>	<b>2</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).