

**West Virginia University College of Law
Class of 2023 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 103							
Gender Reported:							
Women	46	44.7	38	69,000	73,750	100,000	83,891
Men	57	55.3	38	63,500	77,750	100,000	80,496
Subtotal	103	100.0					
Race Reported:							
People of Color	9	8.8	.	.	.	.	.
White/Caucasian	93	91.2	72	65,000	75,500	100,000	83,078
Subtotal	102	100.0					
Gender & Race Reported:							
Women of Color	4	3.9	.	.	.	.	.
Men of Color	5	4.9	.	.	.	.	.
White/Caucasian Women	42	41.2	36	69,085	75,000	100,000	84,882
White/Caucasian Men	51	50.0	36	64,250	77,750	100,000	81,273
Subtotal	102	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	86	84.3	73	65,000	75,000	100,000	82,763
JD Advantage	7	6.9	.	.	.	.	.
Other Professional	1	1.0	.	.	.	.	.
Employed-Start Date after March 15, 2024	3	2.9	.	.	.	.	.
Not Employed-Seeking	5	4.9	.	.	.	.	.
Subtotal	102	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	94	92.2	76	65,000	75,000	100,000	82,193
Subtotal	94	92.2					
Employment by Sector:							
Private Sector	67	71.3	55	70,000	80,000	100,000	87,843
Public Sector	27	28.7	21	62,088	65,000	72,500	67,396
Subtotal	94	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	86	91.5	73	65,000	75,000	100,000	82,763
JD Advantage: Full-time	5	5.3	.	.	.	.	.
JD Advantage: Part-time	2	2.1	.	.	.	.	.
Other Professional: Full-time	1	1.1	.	.	.	.	.
Subtotal	94	100.0					
Employment Categories:							
Education	1	1.1	.	.	.	.	.
Business	8	8.5	5	76,000	95,000	100,000	93,200
Judicial Clerkships	11	11.7	9	62,088	65,000	69,000	64,150
Private Practice	59	62.8	50	70,000	80,000	100,000	87,307
Government	9	9.6	7	53,000	79,500	80,000	73,211
Public Interest	6	6.4	5	62,500	62,500	70,000	65,100
Subtotal	94	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	3	37.5	.	.	.	.	.
JD Advantage	5	62.5	.	.	.	.	.
Subtotal	8	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	59	100.0	50	70,000	80,000	100,000	87,307
Subtotal	59	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	7	77.8	6	75,000	79,740	80,000	77,080
JD Advantage	2	22.2	.	.	.	.	.
Subtotal	9	100.0					
Judicial Clerkships:							
Federal	3	27.3	.	.	.	.	.
State	8	72.7	7	62,000	62,088	65,000	62,739
Subtotal	11	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	6	100.0	5	62,500	62,500	70,000	65,100
Subtotal	6	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	25	42.4	19	61,350	70,000	76,000	67,913
11-25	5	8.5	.	.	.	.	.
26-50	4	6.8	.	.	.	.	.
101-250	12	20.3	12	90,000	100,000	100,000	100,833
251-500	8	13.6	8	100,000	100,000	100,000	100,000
501+	5	8.5	.	.	.	.	.
Subtotal	59	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	59	100.0	50	70,000	80,000	100,000	87,307
Subtotal	59	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.1	.	.	.	.	.
Mid-Atlantic	10	10.6	6	80,000	87,500	170,000	116,667
E North Central	1	1.1	.	.	.	.	.
South Atlantic	80	85.1	67	65,000	72,500	100,000	79,488
W South Central	1	1.1	.	.	.	.	.
Mountain	1	1.1	.	.	.	.	.
Subtotal	94	100.0					
Location of Jobs:							
In-State	64	68.1	55	65,000	72,500	100,000	79,458
Out of State	30	31.9	21	70,000	79,500	95,000	89,356
Subtotal	94	100.0					
# States and Territories with Employed Grads:							
	13	.	.	.	.	.	.
Total #	13	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	22	24.7
Internship/externship experience	4	4.5
Responded to career services office job posting	4	4.5
Non-career services office job posting	12	13.5
Clerkship application process or OSCAR	1	1.1
Returned to or continued with pre-law school employer	4	4.5
Referral	24	27.0
Started own practice or business	2	2.2
Self-initiated contact/networking	8	9.0
Temp agency	1	1.1
Other	7	7.9
Subtotal	89	100.0
Timing of Job Offer:		
Before graduation	66	73.3
After graduation	24	26.7
Subtotal	90	100.0
Search Status of Employed Grads:		
Seeking a different job	6	6.6
Not seeking a different job	85	93.4
Subtotal	91	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	7	1
Judicial Clerkships	11	.
Private Practice	59	.
Government	9	.
Public Interest	6	.
Total Reported	93	1
Total Number of Jobs Reported as Funded by Law School:		
	1	.
Total Reported	1	.
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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