

# GRADUATE SURVEY FORM — CLASS OF 2016

## NALP EMPLOYMENT REPORT AND SALARY SURVEY

Please refer to the "Frequently Asked Questions" sheet as you are completing this survey.

Name \_\_\_\_\_ Phone \_\_\_\_\_

Permanent Address \_\_\_\_\_

E-mail \_\_\_\_\_

### I. DEMOGRAPHIC INFORMATION

#### A. PROGRAM TYPE AT TIME OF GRADUATION

- Full-time/3-Year     Part-time/Evening

#### B. AGE (Complete either B1 or B2)

B1. Age at Graduation \_\_\_\_\_

B2. Birth Date \_\_\_\_\_  
Mo                      Day                      Yr

#### C. GENDER IDENTITY

- C1.  Male     Female     I do not identify as Male or Female  
C2.  I identify as transgender

#### D. SEXUAL ORIENTATION

- Heterosexual     Gay/Lesbian/Bisexual     Other

#### E. RACE/ETHNICITY (You may check up to two)

- Hispanic/Latino  
 Black/African American  
 Asian  
 Native Hawaiian or other Pacific Islander  
 American Indian/Alaska Native  
 White/Caucasian

#### F. DISABILITY

- No  
 Yes (describe) \_\_\_\_\_

#### G. VETERAN STATUS (check if applicable)

- U.S. military veteran  
 Military service from a country other than U.S.

### II. POST GRADUATE EMPLOYMENT STATUS

#### A1. Select only one of the following to describe your post-graduate status:

- Employed in a position for which you receive a salary or a stipend or are being paid on a contract or retainer basis (also complete the items in sections A3 and B)  
 Enrolled in a full-time degree or certificate program  
 Not employed – start date deferred (also complete items A2 and 7; the rest of the form is not applicable)  
 Not employed and seeking work/paid position (also complete item A2; the rest of the form is not applicable)  
 Not employed and not seeking work/paid position (also complete item A2; the rest of the form is not applicable)

#### A2. If you are not employed, are you volunteering?

- Yes, in a law-related capacity  
 Yes, not in a law-related capacity  
 No

#### A3. Job Information

##### 1. Type of Job (choose one only)

- Bar admission required/anticipated (includes judicial clerks)  
 JD advantage  
 Other professional position (describe) \_\_\_\_\_  
 Non-professional position (describe) \_\_\_\_\_

##### 2. Job is: (check only one)

- Full-time                       Part-time

##### 3. Job pays:

- A salary of \$ \_\_\_\_\_ per year  
 A stipend of \$ \_\_\_\_\_ (choose one)  
 per week     per month     per project

4. Indicate whether the employer hired you on a short-term or long-term basis. Note that a long-term job from the employer's perspective may be one that you consider short-term, while, for example, you continue to seek a different job. Please indicate the type of job from the employer's perspective. Also indicate if the job is funded by your law school.

- Job is long-term (1 year or more)  
 Job is short-term (duration is less than a year)  
 Job is funded in whole or in part by my law school. (Check if applicable. Excludes jobs that are "permanent" in nature such as long-term jobs in career services, admissions, development, or general counsel offices.)

5. Indicate whether you are seeking a job other than the one described here

- I continue to seek a job other than that described here  
 I am not seeking a job other than that described here

#### 6. Timing of offer (mark one)

- Before graduation  
 After graduation but before bar results  
 After bar results

#### 7. Date on which you started or will start your job

\_\_\_\_\_ Mo                      Day                      Yr

8. Source of Job: Mark the one choice that best describes how you learned of and made initial contact with the employer. If you received an offer from your summer employer, or the employer for whom you worked during law school, indicate how you initially made contact with that employer.

- Interviewed during fall OCI program organized by the career services office  
 Interviewed during spring OCI program organized by the career services office  
 Returned to or continued with pre-law school employer  
 Interviewed at job fair or consortia  
 Responded to career services' job posting  
 Referral by business colleague, friend, relative, alumni, or school personnel  
 Responded to non-CSO job posting, either in print or online (e.g., classified ad, Indeed.com)  
 Used school's judicial clerkship process or OSCAR  
 Self-initiated contact, e.g. a targeted mailing, an informational interview, or the result of networking  
 Used a temporary placement agency or legal search consultant  
 Started own practice or business  
 Other (describe) \_\_\_\_\_

**B. EMPLOYER INFORMATION**

**NAME AND ADDRESS OF EMPLOYER**

Name \_\_\_\_\_

Street \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**COMPLETE B1, B2, AND B3 ONLY IF YOUR PRIMARY JOB IS IN LAW FIRM PRIVATE PRACTICE. IF NOT, SKIP TO B4/B5, B6/B7, B8 or B9/B10 AS APPROPRIATE. IF YOU ARE EMPLOYED BY A LEGAL TEMPORARY AGENCY, SKIP TO B4 AND B5 (BUSINESS OR INDUSTRY) REGARDLESS OF THE EMPLOYER AT WHICH THE AGENCY HAS PLACED YOU.**

**B1. TOTAL SIZE OF LAW FIRM (Mark only one for size of entire firm by total number of attorneys)**

- Solo (you have started your own law firm as a solo practitioner)
- 1-10 attorneys
- 11-25 attorneys
- 26-50 attorneys
- 51-100 attorneys
- 101-250 attorneys
- 251-500 attorneys
- 501+ attorneys

- B2.  Firm is a public interest law firm (check if applicable)**  
 Job is part of an incubator program or is at a law firm established by the law school (check if applicable)

**B3. TYPE OF LAW FIRM JOB (mark one only.)**

- Associate/Entry-level attorney
- Law clerk
- Paralegal
- Staff attorney (non-partnership track)
- Manager/Administrator
- Patent agent
- Other non-attorney position

**IF JOB IS IN BUSINESS OR INDUSTRY, COMPLETE BOTH B4 AND B5.**

**B4. TYPE OF EMPLOYER**

- Legal temporary agency
- Accounting firm
- Investment banking or financial institution
- Entertainment/sports management company
- Healthcare
- Insurance company
- Management consulting firm
- Publishing house
- Legal process outsourcer (LPO)
- Legal/law-related technology company
- Other technology/e-commerce company
- Trade association or political campaign
- Other business or industry (describe) \_\_\_\_\_

**B5. TYPE OF JOB**

- Temporary attorney work
- Law clerk or paralegal
- Compliance
- In-house lawyer
- Management
- Business development/Sales/Marketing
- Consulting
- Tax associate (with an accounting firm)
- E-discovery attorney (with an LPO)
- Landman (with an energy company)
- Self-employed
- Other (describe) \_\_\_\_\_

**IF JOB IS IN GOVERNMENT, COMPLETE BOTH B6 AND B7.**

**B6. LEVEL OF GOVERNMENT**

- Federal
- State
- Local (city/municipal/county)
- Other (describe) \_\_\_\_\_

**B7. TYPE OF JOB**

- Judicial Clerkship
- Judicial — other (non-clerkship, e.g., staff attorney)
- Military JAG Corps (any service)
- Other military position (uniformed or civilian)
- Prosecutor
- Agency Honors program
- Other agency position (including law enforcement)
- Legislative (e.g., legislative assistant)
- Other (describe) \_\_\_\_\_

**B8. IF JOB IS IN A PUBLIC INTEREST ORGANIZATION OR OTHER NONPROFIT (Mark one item that best describes the primary type of work or job you will be handling)**

- Community education and organization
- Civil legal services
- Policy/advocacy
- Public defender or appellate defender
- Other (describe) \_\_\_\_\_

**IF JOB IS IN EDUCATION COMPLETE BOTH B9 AND B10**

**B9. Type of Employer**

- Law School
- College or university
- Elementary or secondary school
- Other (describe) \_\_\_\_\_

**B10. Type of Job**

- Faculty/teacher
- Administrator
- Research assistant/fellow or other temporary position
- Other (describe, e.g., Title 9 compliance) \_\_\_\_\_

**OTHER REMARKS**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date Completed: \_\_\_\_\_  
MM/DD/YYYY

Form completed by: \_\_\_\_\_  
Printed name

Signature: \_\_\_\_\_