# **NICOLE McCONLOGUE**

West Virginia University College of Law 101 Law School Drive, Morgantown, WV 26506

## ACADEMIC APPOINTMENTS

#### WEST VIRGINIA UNIVERSITY COLLEGE OF LAW

Morgantown, WV

Associate Professor; Director, Litigation and Advocacy Law Clinic; and Clinic Director

2020-present

- Responsible for the overall success of the clinical program.
- Direct the Litigation and Advocacy Law Clinic.
- Supervise directors for the Innocence Project Clinic, Veterans' Law Clinic, and Tax Clinic.
- Teach lawyering skills seminar for the Litigation and Advocacy Law Clinic, Innocence Project Clinic, Veterans' Law Clinic, and Tax Clinic.

### UNIVERSITY OF BALTIMORE SCHOOL OF LAW

Baltimore, MD

Clinical Teaching Fellow, Saul Ewing Civil Advocacy Clinic

June 2017-June 2020

- Directly supervised live-client case work by law students on a variety of civil litigation matters including landlord-tenant (security deposits, rent disputes, housing conditions), debt collection defense, affirmative judgment collections, expungements and shieldings, public benefits cases.
- Co-taught lawyering skills seminar covering client-centered representation including interviewing, case theory development, client legal counseling, negotiation, and trial advocacy; and focusing on reflection, initiative, collaboration, implicit bias awareness, and intentional values-based action as essential components of a practitioner's toolkit.
- Prepared students to be members of the legal community by linking seminar and supervision discussions
  to professional responsibility rules, encouraging short- and long-term goal setting, and highlighting the
  benefits and importance of participating in pro bono activities, nonprofit board service, and professional
  associations.
- Provided frequent and detailed written and verbal feedback to student attorneys.
- Fostered independent problem-solving by students using nondirective approach to supervision.
- Primarily responsible for case management and client representation during academic breaks including new case selection, client interviewing, fact investigation, complaint and motions drafting, propounding and responding to discovery requests, witness preparation, settlement negotiation, and trial.

## **EDUCATION**

#### UNIVERSITY OF MARYLAND SCHOOL OF LAW

Baltimore, MD May 2010

Juris Doctor

• Executive Board, Katrina Project.

- Student Member, Faculty Appointments Committee.
- Student Attorney, Consumer Protection Clinic.
- Created innovative advocacy video used to support a clemency petition as part of Visual Legal Advocacy course.

### **TOWSON UNIVERSITY**

Towson, MD December 2006

Bachelor of Arts, French Literature

• Order of Omega Honor Society.

• Independent study research paper (written in French) traced the shared lineage of the French, United States, and Iraqi constitutions.

## TEACHING & SCHOLARLY INTERESTS

Clinical Legal Education, Torts, Contracts, Evidence, Business Associations, Poverty Law, Consumer Law, Professional Responsibility, Trial Advocacy, Law and Literature

## SCHOLARLY PUBLICATIONS

Discrimination on Wheels (work in progress).

Nicole Brown, *Rat Fishing and the Disparate Treatment of Pest Animals*, 1 Mid-Atl. J. Law & Pub. Pol'y 10 (2012) (available at http://midatlanticjournal.blogspot.com/) (invited submission for inaugural issue).

## OTHER PUBLICATIONS

- Contributor, American Bar Association Section of Antitrust Law, *Consumer Protection Law Developments*, 2017 update (subchapters included: Online Marketing, Cigarette Promotions, and Dairy Promotions).
- Contributor, American Bar Association Section of Antitrust Law, *Consumer Protection Law Developments, Second Edition*, 2016 (subchapters included: Cigarette Promotions and Dairy Promotions).
- Contributor, American Bar Association Section of Antitrust Law, *Consumer Protection Law Developments*, 2011 and 2013 updates (as Nicole Brown; subchapters included: Cigarette Promotions and Dairy Promotions).

## **EXPERIENCE**

### PRO BONO RESOURCE CENTER OF MARYLAND, INC.

Baltimore, MD

Consumer Protection Project Manager

February 2013-June 2017

- Represented clients in debt collection litigation and courthouse brief advice clinics.
- Recruited, trained, and supervised volunteer attorneys, law students, interns, and project assistants to assist consumers sued by debt collectors.
- Developed and presented programming to educate volunteer attorneys on relevant consumer protection and debt collection laws, procedures, client representation and litigation strategies.
- Legislative testimony and advocacy supporting debt collection reform bills.
- Authored *amicus curiae* brief in *Bartlett v. Portfolio Recovery Associates, LLC/James Townsend v. Midland Funding, LLC*, 438 Md. 255, 91 A.3d 1127 (2014).
- Drafted successful grant applications, consistently securing program grants of up to \$150,000; prepared quarterly and annual grant reports; developed innovative reporting templates; significantly increased quantity and quality of data obtained from program clients; hosted site visits for funders.
- Engaged Board of Directors in program work; advocated for urgent action on emerging issues and successfully generated Board buy-in for interventions such as unprecedented *amicus curiae* brief.
- Assisted existing and new direct legal services providers by providing detailed guidance regarding
  program goals, organizational partnerships, volunteer recruitment and training, client outreach, event
  planning and facilitation, participant feedback collection, outcomes evaluation, and volunteer
  recognition.
- Collaborated regularly with judges, court staff, opposing attorneys, and legal services partners.

### THE LAW OFFICE OF FRED S. LONDON, P.C.

Attorney

February 2011-February 2013

- Represented clients in public benefits cases including initial applications, evidence gathering/case perfection, litigation to dispute denials of benefits, and negotiating corrective actions with Department of Social Services representatives.
- Supervised and trained staff attorneys on Medicaid and Social Security Disability benefits law, applications, and appeals.
- Participated in Medicaid and health insurance policy reform advocacy by making policy recommendations and developing educational presentations.
- Advocated to hospital administrators and Department of Social Services workers with respect to interpreting the impact of new legislation; analyzed the implication of DSS policy in relation to Medicaid law.

### MARYLAND OFFICE OF THE ATTORNEY GENERAL

Baltimore, MD

Baltimore, MD

Associate, Antitrust Division Law Clerk. Antitrust Division August 2010-January 2011 January 2010-July 2010

• Researched banking and payment systems industries; authored legal memoranda regarding the antitrust implications of interchange fee agreements between merchants and credit card companies.

**DZIIRE & BANGUDI** 

Baltimore, MD

Summer Associate

June 2009-July 2009

### **EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**

Summer Intern

Baltimore, MD July 2008-August 2008

#### LAW COMMISSION OF ENGLAND AND WALES

Summer Intern

London, UK June 2008-July 2008

## SELECTED PRESENTATIONS

- Presenter, *Discrimination on Wheels* (work in progress), Lutie A. Lytle Black Women Law Faculty Workshop, Penn State University School of Law (June 2019).
- Moderator, *Tell It Like It Is: Race Equity Arguments in Court*, Partners for Justice Conference, Pro Bono Resource Center of Maryland (May 2019).
- Guest Lecturer, Human Trafficking Prevention Seminar, University of Baltimore School of Law (April 2019).
- Moderator, *Strategic Community Engagement*, Career Launch Series, University of Maryland School of Law (March 2019).
- Co-Presenter, *Client Interviewing and Cultural Competency*, Alternative Spring Break Orientation, University of Baltimore School of Law (March 2019).
- Presenter/Panelist, Prince George's County Law Day, University of Maryland School of Law (January 2019).
- Moderator, *Transportation: How to Make It Safe and Affordable*, Economic Rights Summit, Maryland Consumer Rights Coalition (November 2018).

Welcome Address, Orientation, University of Maryland School of Law (August 2018).

Presenter/Panelist, Prince George's County Law Day, University of Maryland School of Law (February 2018).

- Achieving Optimal Consumer Resolutions, Volunteer Attorney Training, Pro Bono Resource Center of Maryland (May 2016).
- Law Firms & Pro Bono: Making the Case, Partners for Justice Conference, Pro Bono Resource Center of Maryland (May 2016).
- Affidavit Judgment Defense in District Court, Volunteer Attorney Training, Pro Bono Resource Center of Maryland (November 2014).
- Defending Debt Buyer Lawsuits: Emerging Trial Tactics, Volunteer Attorney Training, Pro Bono Resource Center of Maryland (June 2014).

### **MEDIA**

- "Chat With A Lawyer," episode available at chatwithalawyer.tv (May 2015; discussed debt collection lawsuits, common court procedures, and consumer tips).
- Maria Aspan, "State Courts Join Widening Debt-Collection Crackdown," American Banker, May 8, 2014 (provided background information).
- Maria Aspan, "Courthouse 'Rocket Dockets' Give Debt Collectors Edge over Debtors," American Banker, February 11, 2014 (quoted).

## PROFESSIONAL & COMMUNITY ACTIVITIES

## MARYLAND CONSUMER RIGHTS COALITION

Baltimore, MD

Governance Committee

President

2019-present

2017 and 2018 Annual Meeting Chair

• Oversaw execution of economic summit and awards dinner serving as organization's primary annual fundraiser.

Board Member 2016-present

• Participate in working board supporting growing consumer education and advocacy nonprofit as it converts to a membership-based organization.

### UNIVERSITY OF MARYLAND SCHOOL OF LAW ALUMNI BOARD

Baltimore, MD

July 2018-June 2019

• Acted as the public face of the alumni network; collaborate with Dean, faculty, staff, and students.

- Acted as Alumni Board liaison to Board of Visitors.
- Achievements included: improved meeting management; expansion of Awards Committee mission; increased focus on Board member accountability and commitment fulfillment.

Vice President July 2017-June 2018

Member July 2011-June 2019

- Governance Committee
- Bylaws Task Force
- Black Alumni Reunion Committee

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- Reunions & Gatherings Task Force
- Student Group Liaison

## CENTER ON APPLIED FEMINISM, UNIVERSITY OF BALTIMORE LAW

Baltimore, MD

Feminist Legal Theory Conference Planning Committee

2019-present

• Participate in evaluation and selection of panelist abstracts.

## PRO BONO RESOURCE CENTER OF MARYLAND, INC.

Baltimore, MD

Partners for Justice Conference Planning Committee

2018-present

- Participate in evaluation and selection of panel topics; help curate panelist roster with an eye toward racial, gender, and geographic diversity in order to represent statewide interests.
- Serve as a panel coordinator; held panelists and moderators accountable to planning deadlines.

## ALPHA GAMMA DELTA WOMEN'S FRATERNITY

#### ZETA DELTA CHAPTER

Towson University, Towson, MD

Chapter Advisor (Lead Advisor/Board Chair)

May 2017-present

- Supervise performance of a 501(c)(7) organization with  $\sim 100$  undergraduate members and annual budget of almost \$250,000.
- Ultimate responsibility for organizational compliance with internal, campus, and International policies, procedures, and reporting requirements.
- Preside over executive board.
- Appoint, train, and supervise members of the advisor team.
- Maintain confidentiality of sensitive material such as grade reports and information relating to members' financial, medical, and personal circumstances.
- Serve as Convention delegate and vote on Convention resolutions (2018, 2020).

## ALPHA GAMMA DELTA FOUNDATION

Indianapolis, IN

Scholarship Evaluation Committee

2016 and 2017

- One of 12 alumnae charged with distributing \$175,000 in annual scholarship funds.
- Reviewed over 100 scholarship applications annually.
- Evaluated applicants by balancing factors such as academic performance, leadership, community engagement, need, self-expression, connection to organizational values, and strength of recommendations.

### CHESAPEAKE ALUMNAE CHAPTER

Greater Baltimore Area, MD

President

2014-2016

- Presided over executive board and had ultimate responsibility for alumnae engagement and programming in the Greater Baltimore region.
- Served as 2014 Convention delegate and voted on Convention resolutions.
- Acted as liaison to Greater Baltimore Alumnae Panhellenic Association.

Vice President 2012-2014

International Reunion Day Committee

2010 and 2013

INTERNATIONAL FRATERNITY

Indianapolis, IN

Ritual Committee Member, Areas F & G

2011-2013

### JUNIOR LEAGUE OF BALTIMORE

Scholarship Committee

Baltimore, MD June 2015-May 2016

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• Fundraising and applicant selection for a scholarship targeted to underprivileged high school students.

Operational Policy Revision Task Force

June 2013-May 2014

• Participated in a comprehensive line-by-line review and revision of the Junior League of Baltimore Operational Policy Manual; tailored existing manual language to address and resolve current concerns; proactively anticipated emerging issues and potential implications of edits.

Co-Chair, Community Impact Committee

June 2013-May 2014

• Coordinated hands-on volunteer opportunities for 200-member women's service organization.

New Member Recruitment and Training Committee

June 2012-May 2013

## **HONORS**

2019 Fellow Award, Baltimore City Bar Foundation

## **BAR ADMISSION**

West Virginia, 2020 (pending) Maryland, 2010