

**West Virginia University College of Law  
Class of 2019 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 102</b>							
<b>Gender Reported:</b>							
Women	43	43.9	17	50,000	60,000	68,000	63,883
Men	55	56.1	25	52,000	63,000	80,000	64,460
<b>Subtotal</b>	<b>98</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	8	8.2	.	.	.	.	.
White/Caucasian	89	91.8	40	51,100	61,993	80,000	64,718
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	3	3.1	.	.	.	.	.
Men of Color	5	5.2	.	.	.	.	.
White/Caucasian Women	40	41.7	16	46,907	60,609	71,500	64,251
White/Caucasian Men	48	50.0	24	54,500	63,750	81,500	65,029
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	70	70.7	39	50,790	61,218	80,000	64,546
JD Advantage	8	8.1	.	.	.	.	.
Other Professional	9	9.1	.	.	.	.	.
Non-professional	2	2.0	.	.	.	.	.
Job Type Unknown	1	1.0	.	.	.	.	.
Continuing Studies Full-time	3	3.0	.	.	.	.	.
Not Employed-Seeking	4	4.0	.	.	.	.	.
Not Employed-Not Seeking	2	2.0	.	.	.	.	.
<b>Subtotal</b>	<b>99</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.  Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	3	3.0	.	.	.	.	.
Employed	90	90.9	42	50,790	60,609	80,000	64,226
<b>Subtotal</b>	<b>93</b>	<b>93.9</b>					
<b>Employment by Sector</b>							
Private Sector	47	52.2	21	60,000	80,000	83,500	75,190
Public Sector	42	46.7	21	43,814	52,500	61,218	53,262
<b>Subtotal</b>	<b>89</b>	<b>98.9</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	70	77.8	39	50,790	61,218	80,000	64,546
JD Advantage-Full-time	8	8.9	.	.	.	.	.
Other Professional-Full-time	4	4.4	.	.	.	.	.
Other Professional-Part-time	5	5.6	.	.	.	.	.
Non-professional-Full-time	1	1.1	.	.	.	.	.
Non-professional-Part-time	1	1.1	.	.	.	.	.
Job Type Unknown-Full-time	1	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	4	4.4	.	.	.	.	.
Business	13	14.4	.	.	.	.	.
Judicial Clerk	17	18.9	9	50,790	57,000	61,218	54,358
Private Practice	34	37.8	20	61,500	80,000	84,250	75,950
Government	7	7.8	.	.	.	.	.
Public Interest	14	15.6	7	40,000	43,814	52,000	45,973
Unknown Type	1	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>90</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	3	75.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	2	15.4	.	.	.	.	.
JD Advantage	2	15.4	.	.	.	.	.
Other Professional	7	53.8	.	.	.	.	.
Non-professional	2	15.4	.	.	.	.	.
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	33	97.1	20	61,500	80,000	84,250	75,950
Other Professional	1	2.9	.	.	.	.	.
<b>Subtotal</b>	<b>34</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	6	85.7	.	.	.	.	.
JD Advantage	1	14.3	.	.	.	.	.
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	7	41.2	.	.	.	.	.
State	9	52.9	.	.	.	.	.
Local	1	5.9	.	.	.	.	.
<b>Subtotal</b>	<b>17</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	12	85.7	7	40,000	43,814	52,000	45,973
JD Advantage	2	14.3	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	14	41.2	8	52,500	60,000	64,000	57,250
11-25	1	2.9	.	.	.	.	.
26-50	5	14.7	.	.	.	.	.
51-100	1	2.9	.	.	.	.	.
101-250	5	14.7	.	.	.	.	.
251-500	5	14.7	5	83,000	83,500	85,000	83,900
501+	1	2.9	.	.	.	.	.
Unknown Size	2	5.9	.	.	.	.	.
<b>Subtotal</b>	<b>34</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	32	94.1	20	61,500	80,000	84,250	75,950
Staff Attorney	1	2.9	.	.	.	.	.
Paralegal	1	2.9	.	.	.	.	.
<b>Subtotal</b>	<b>34</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	6	7.1	.	.	.	.	.
E North Central	2	2.4	.	.	.	.	.
South Atlantic	73	86.9	39	52,000	62,768	80,000	65,764
Mountain	1	1.2	.	.	.	.	.
Pacific	2	2.4	.	.	.	.	.
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	60	71.4	34	50,790	63,750	80,000	64,068
Out of State	24	28.6	8	46,109	59,000	61,993	64,901
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	15	.	.	.	.	.	.
<b>Total</b>	<b>15</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	14	25.9
Job fair/consortia	1	1.9
Job posting in CSO	10	18.5
Job posted online or in print	3	5.6
Clerkship application process or OSCAR	1	1.9
Referral	3	5.6
Start own practice or business	1	1.9
Self-initiated/letter	10	18.5
Spring OCI	9	16.7
Other	2	3.7
<b>Subtotal</b>	<b>54</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	57	75.0
After graduation	19	25.0
<b>Subtotal</b>	<b>76</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	7	11.3
Not seeking a different job	55	88.7
<b>Subtotal</b>	<b>62</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	2	2
Business	8	4
Judicial Clerk	17	.
Private Practice	32	2
Government	7	.
Public Interest	14	.
<b>Total Reported</b>	<b>80</b>	<b>8</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	2	.
<b>Total Reported</b>	<b>2</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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