

**West Virginia University College of Law
Class of 2021 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 104							
Gender Reported:							
Women	49	47.1	35	51,700	59,500	70,000	62,356
Men	55	52.9	39	60,000	68,000	82,000	72,521
Subtotal	104	100.0					
Race Reported:							
People of Color	9	8.7	8	53,350	57,250	85,000	76,900
White/Caucasian	95	91.3	66	55,000	63,760	80,000	66,600
Subtotal	104	100.0					
Gender & Race Reported:							
Women of Color	4	3.8	.	.	.	.	.
Men of Color	5	4.8	.	.	.	.	.
White/Caucasian Women	45	43.3	31	52,000	59,538	73,000	63,460
White/Caucasian Men	50	48.1	35	60,000	68,000	80,000	69,380
Subtotal	104	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	85	82.5	69	55,000	64,000	80,000	68,138
JD Advantage	7	6.8	5	46,000	55,000	60,000	61,852
Other Professional	2	1.9	.	.	.	.	.
Enrolled in Graduate Studies	2	1.9	.	.	.	.	.
Start date after March 15, 2022	1	1.0	.	.	.	.	.
Not Employed-Seeking	5	4.9	.	.	.	.	.
Not Employed-Not Seeking	1	1.0	.	.	.	.	.
Subtotal	103	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	1.9
Employed	94	91.3	74	55,000	63,260	80,000	67,713
Subtotal	96	93.2					
Employment by Sector:							
Private Sector	55	58.5	41	60,000	75,000	85,000	76,543
Public Sector	39	41.5	33	50,549	55,760	63,000	56,743
Subtotal	94	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	84	89.4	69	55,000	64,000	80,000	68,138
Bar Passage Required/Anticipated: Part-time	1	1.1	.	.	.	.	.
JD Advantage: Full-time	7	7.4	5	46,000	55,000	60,000	61,852
Other Professional: Full-time	2	2.1	.	.	.	.	.
Subtotal	94	100.0					
Employment Categories:							
Education	2	2.1	.	.	.	.	.
Business	6	6.4	.	.	.	.	.
Judicial Clerk	15	16.0	13	50,946	59,500	64,000	57,141
Private Practice	49	52.1	37	61,000	75,000	85,000	77,162
Government	11	11.7	8	57,500	63,260	68,500	63,585
Public Interest	11	11.7	11	49,000	52,000	55,000	52,273
Subtotal	94	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Education Jobs:							
JD Advantage	1	50.0
Other Professional	1	50.0
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	1	16.7	.	.	.	.	.
JD Advantage	4	66.7	.	.	.	.	.
Other Professional	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	48	98.0	37	61,000	75,000	85,000	77,162
JD Advantage	1	2.0	.	.	.	.	.
Subtotal	49	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	10	90.9	7	55,000	63,519	73,000	64,097
JD Advantage	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Judicial Clerkships:							
Federal	6	40.0	5	64,000	64,500	65,000	63,852
State	7	46.7	6	50,946	59,250	59,538	56,512
Local	2	13.3	.	.	.	.	.
Subtotal	15	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	11	100.0	11	49,000	52,000	55,000	52,273
Subtotal	11	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	20	40.8	12	55,000	60,000	65,000	61,000
11-25	5	10.2	.	.	.	.	.
26-50	5	10.2	5	70,000	70,000	70,000	70,600
51-100	3	6.1	.	.	.	.	.
101-250	4	8.2	.	.	.	.	.
251-500	6	12.2	6	85,000	85,000	90,000	86,667
501+	4	8.2	.	.	.	.	.
Solo practitioner	2	4.1	.	.	.	.	.
Subtotal	49	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	45	91.8	35	60,000	75,000	85,000	75,857
Staff Attorney	3	6.1	.	.	.	.	.
Paralegal	1	2.0	.	.	.	.	.
Subtotal	49	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.1	.	.	.	.	.
Mid-Atlantic	10	10.6	8	51,500	67,500	92,500	79,313
E North Central	3	3.2	.	.	.	.	.
W North Central	1	1.1	.	.	.	.	.
South Atlantic	75	79.8	61	55,000	63,000	75,000	65,562
E South Central	2	2.1	.	.	.	.	.
W South Central	1	1.1	.	.	.	.	.
Mountain	1	1.1	.	.	.	.	.
Subtotal	94	100.0					
Location of Jobs:							
In-State	60	63.8	49	55,000	60,500	75,000	65,476
Out of State	34	36.2	25	55,000	63,519	85,000	72,098
Subtotal	94	100.0					
# States and Territories with Employed Grads:							
	18	.	.	.	.	.	.
Total #	18	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	20	23.3
Internship/externship experience	6	7.0
Responded to career services office job posting	6	7.0
Job posted online or in print	16	18.6
Clerkship application process or OSCAR	1	1.2
Returned to or continued with pre-law school employer	3	3.5
Referral	14	16.3
Started own practice or business	3	3.5
Self-initiated contact/networking	12	14.0
Other	5	5.8
Subtotal	86	100.0
Timing of Job Offer:		
Before graduation	53	58.2
After graduation	38	41.8
Subtotal	91	100.0
Search Status of Employed Grads:		
Seeking a different job	7	8.5
Not seeking a different job	75	91.5
Subtotal	82	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	1
Business	5	1
Judicial Clerk	15	.
Private Practice	48	1
Government	11	.
Public Interest	11	.
Total Reported	91	3
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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